

Spring 2026 Syllabus
SNV SHRM HR Certification Test Preparation Chapter Study Group
Wednesdays 6:30 PM – 7:30 PM – via Zoom
Recordings, PowerPoints, and support material emailed on the Friday
before the session

Date	Topic/Source	Note/Instructor
February 18 th	Introduction - Onboarding	
February 25 th	Exam Strategy	
March 4 th	HR Competencies – HR Competency Book	
March 11 th	HR Strategy – People Book	
March 25 th	Talent Acquisition, Employee Engagement & Retention – People Book	
April 1 st	Learning, Development & Total Rewards – People Book	
April 8 th	Structure of the HR Function, Beginning Organizational Effectiveness & Development – Organization Book	
April 15 th	Complete Organizational Effectiveness, Development, and Workforce Management – Organization Book	
April 22 nd	Employee, Labor Relations & Technology Management – Organization Book	
April 29 th	Managing A Global Workforce – Workplace Book	
May 6 th	Risk Management & Corporate Social Responsibility – Workplace Book	
May 13 th	U.S. Employment Law & Regulations – Workplace Book	
May 20 th	Practice Exam, Q&A, Next Steps	
May 27 th	Make-Up Session	